“Tell me about yourself,” “Why are you interested in Facebook,” “Where do you see yourself in 20 years,” and “What would you like to learn at Facebook.”

[Give me a scenario where the requirements were ambiguous, what did you do?](https://www.careercup.com/question?id=5852943185084416)

World's biggest social network. Innovative people. Has a huge social impact, and it will give you an opportunity to make a difference at a global scale.

how do they collaborate with their peers? How do they resolve conflicts?

why do you want to work here?

Why should we hire YOU? What can you do for us that someone else can not?

Have you ever had problems with a supervisor or a coworker? Describe the situation for me.

Give me an example when you had disagreement with your boss and how did you resolve it ?

Design disagreements between you and your co-worker ?

* What do you do when people disagree with your ideas?
* Describe a situation where you found yourself dealing with someone who didn't like you. What did you do?
* What motivates you to go the extra mile on a project or job?

Describe some times when you were not very satisfied with your own performance. What did you do about it?

Give me an example of a problem you faced on the job, and tell me how you solved it.

Give me an example when you took initiative and lead the project

Give me an example of an important goal you had to set and tell me about your progress in reaching that goal. What steps did you take?

What was your role in your department's most recent success?

What do you consider to be your greatest strengths and weaknesses?

What have you learned from your mistakes?

* Describe a situation where you messed up, or your results were not up to your supervisor's expectations. What action did you take?

Tell me about a time when you made a mistake and how did you rectify that ?

Give me an example of a time when you tried to accomplish something and failed. Were you discouraged by this? What did you do about it?

* What was the best decision you ever made?
* Describe a time when you were faced with problems or stresses at work. What did you do?
* How do you deal with competition? Are you a competitive person?
* What would you consider an ideal work environment?
* What are your long-range career objectives, and what steps have you taken toward obtaining them?
* ow well do you work with people? Do you prefer working alone or in teams?
* Describe a situation when working with a team produced more successful results than if you had completed the project on your own.
* What do you really want to do in life? What do you see yourself doing five years from now?
* What does it mean to be successful? According to your definition, how successful have you been so far?
* What is the most creative thing you have ever done?
* what sorts of projects you have collaborated on, and what you are most proud of.
* **What are you most proud of?**

**collaboration with real human beings**

took the initiative

**risk-taking**

**successful business outcome**

### Tell me about company X. What was good about working there?

<https://www.facebook.com/notes/egyptian-recruiter/are-you-prepared-for-tricky-behavioral-interview-questions/359902444038414/>

* What were some of the best things you've built?
* What are you proud of?
* What could you have done better?
* What were some excellent collaborations you've had?
* Tell me about a time when you advocated for and pushed your own ideas forward despite opposition?
* How do you deal with conflict?
* How do you like to give and receive feedback?
* What kinds of technologies are you most excited about?
* Why Facebook?
* [5 core values](https://www.facebook.com/facebookcareers/photos/?tab=album&album_id=1655178611435493) (move fast, be bold, focus on impact, be open, and build social value).

Table of Contents

Tell me about yourself?. 1

Why are you switching from your company?. 2

You have been working in hardware things, but how will you work here in Software ?. 2

How will you fit in a start up?. 2

What do you like in a start up ?. 3

What was your most challenging project and what is that one thing you would have loved to do differently?  3

What are three of your greatest strengths? Weaknesses?. 4

Why should we hire you? / what do you bring to the table ?. 4

Which one of your accomplishments are you most proud of and why?. 4

Tell me about a time when you failed?. 4

Tell me something about yourself that is not on your resume’. 4

What makes you stand out from the crowd ?. 4

Why do you want to work at our company?. 5

Tell us about your current position?. 5

# Tell me about yourself?

Current:

            working as a Advanced software engineer at Altera. I work in a team responsible for a java based system design tool called Qsys.

Background:

            Background is in Computer science and networking.

·         Undergrad in India.

·         Masters in Telecommunication and Networking at UPenn.

My area of interest in my masters was in Internet web systems, distributed systems, software engineering, big data.

After College:

·         After graduation Worked as a full stack web developer for primepay in pennsylvania.

·         I was designing database tables, Sql views, implement backend asp.net MVC 3 features, as well as front end features in jquery, javascript, AJAX, css.

Currently:

            I was attracted to the technical scene in the west coast and I wanted to try my hand at a totally new domain where I am not familiar with - so, I moved to Altera,  Hardware based company, manufacturing FPGA IC’s.

# Why are you switching from your company?

* I have been with Altera for close to 3 years now and I think I am doing pretty good here.
* I have moved up ranks in my team in terms of the knowledge in codebase as well as handling responsibilities.
* But, One drawback of working in a software department for a hardware based company is that;
  + software is not the primary money maker for the company. so the budget allocation is limited and less resources available. and hence software is always catching up to the hardware. there are not lot many innovations happening in software front.
  + hardware industry in itself is very slow moving

A question keeps popping up in my head over last few months.

            Do I see myself leading a team, let's say in 3 years at my company ?

- If such an opportunity were to happen, I am not sure if I will be very excited.

I realized I am more interested to do things related to what I was doing in school and my previous job. building software systems related to Internet, mobile, web.

# You have been working in hardware things, but how will you work here in Software ?

            - The data model that I work with represents hardware components. For example, System has collection of modules, Modules has connection points, connections etc. Even though the data model is different, our problems that we are trying to solve are very much classic computer science problems such as Trees, acyclic directed graphs. (for e.g, modules as nodes, connections as directed egdes). Information flows from one end of the connection to other end of the connection and the connectivity changes based on information.

So in reality, I was working on computer science problems from day to day but in a different domain. I think I will be able to leverage my experience in solving challenges from one domain and apply to other in future.

# How will you fit in a start up?

- even though I worked in a big company, my team is very small, consisting of 6 members.

We kind of operate like a start-up with extra burden of being in a corporate. We hold daily stand ups, we have a open desk setup, everyone is encouraged to question and comment on the code of others. The codebase is so huge that no one knows all parts of the code. So, collaboration is not just encouraged but more of a necessity.

Being at a large company, we have internal clients who we have to talk to directly and implement features for them. Most of the time they don't know what they really want from the infrastructure and we have to work with them to define the spec and implement. I usually provide quick prototypes to my clients so that they can test and provide me an opportunity to fine tune and rework if its necessary. I think that is one of biggest strengths. I make sure my clients are using my feature successfully.

So, I think I would fit in very well in a real startup.

# 

# What do you like in a start up ?

The fact that you can make immediate impact to the product with your contributions. Also you get to do lot of stuffs, more responsibilities and ultimately you get to learn more.

# What was your most challenging project and what is that one thing you would have loved to do differently?

  Its is a feature that I had to develop in C++ and QT framework in a particular release. that 3 to 4 months really stretched my comfort level I have to agree.

I have never worked in c++ before. I have to learn c++ from scratch. learn QT framework.(UI framework used for the product) . I had to learn internal API's and standards used within Altera.

And the added pressure of this UI feature was going to be the go to feature for all of Altera's users. It came up right on opening the tool.

Apart from this I was also fixing bugs and building time critical small feature requests in Java that others were waiting on.

At one point I had 4 different workspaces 2 for c++ , 2 for Java for 4 different codebases. switching from c++ coding to Java coding multiple times within a day. I also had to test my c++ features that it worked in windows and linux.

Yeah. that particular release was very crazy.

Do differently?

    I would not like to do such a thing again. Due to workload, something has to give.. I was not completely satisfied with my testing for the c++ features. Atleast testing in Java is bit easy compared to C++ testing.

# What are three of your greatest strengths? Weaknesses?

Strength

            - think from customers point of view/ business perspective.  I deliver what I agreed upon and make sure they use it. I have been complemented specifically by my clients.

            - I good at building systems that are heavily tested. I am proud to say that I dont have a single bug filed in features that I have developed over 3 years at Altera.

            - I usually work in iterations. I usually try to get the whole flow  working with minimal feature set .Later, I will keep iterating and improve on it.

Weakness:

            - I try to comprehend and understand everything, before touching something. Sometimes when the code base is huge, I tend to get lost.

- more a positive or weakness. I am not good at solving abstract mathematical problems and equations. I usually convert them to concrete examples to solve that first and then abstract the solution.

# Why should we hire you? / what do you bring to the table ?

# Which one of your accomplishments are you most proud of and why?

- In 2013, after a public release, 13.1 of Quartus 2 tool, the Hard Processor team realized that their core did not work with DeviceTree Generator. It was a crisis situation that they had to release a service pack in order to provide support.

I had to build a feature that HPS team will be utilizing in order to make it work. The unfortunate part was they did not have  a clear definition of requirements. I had to implement the given requirement just to realize that they did not have enough resources to work. So, I had to build another new feature which will have a very minimal work for their team.

I had to be in constant communication with the other team in Penang, Malaysia and I was able to deliver successfully.

I was later appreciated by the other team manager. He came over to my cube, showed me the full effects and features that my work enabled.

Such appreciations are the ones that I am really proud of.

# Tell me about a time when you failed?

# Tell me something about yourself that is not on your resume’.

 - chess club,

# What makes you stand out from the crowd ?

# Why do you want to work at our company?

# Tell us about your current position?

**Altera:**

Challenges:

Mistakes/Failures:

Enjoyed

leadership

Conflicts

What would you do differently?

Proud of/Accomplishment?

- awarded a gift certificate by my director for helping out my colleagues under critical time/ for teamwork.

Questions to ask:

- Describe your typical day ?

- who sets the requirements ? How do you get requrements?

-What brought you to this company? What is the interesting aspect of your work ? challenging aspect ?

-